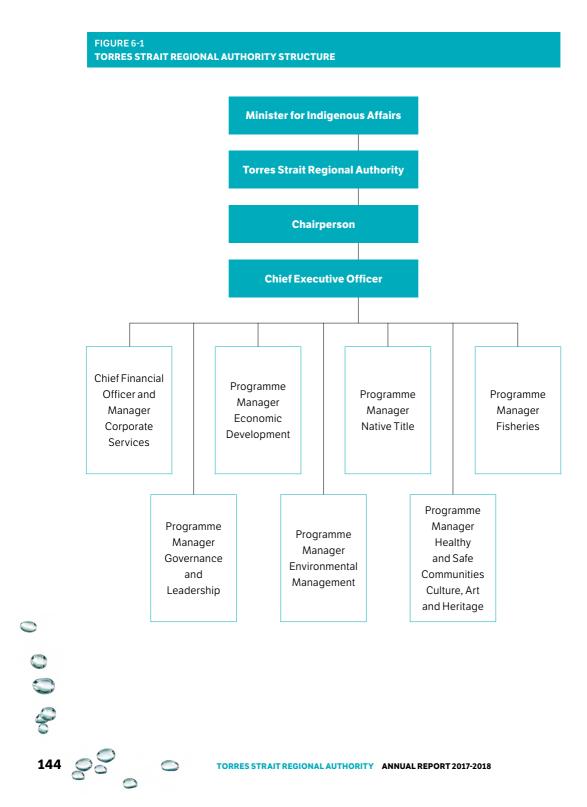


APPENDIX 1: ORGANISATIONAL STRUCTURE





APPENDIX 2: ADVERTISING AND MARKET RESEARCH

The TSRA advertises all ongoing vacancies and non-ongoing vacancies of more than 12 months using the APSjobs website and other selected national advertising. The TSRA uses the Australian Government's preferred supplier, Dentsu Mitchell Media Australia Pty Ltd, to advertise tenders and recruitment notices.

The TSRA also uses Far North Queensland region-based print media for advertising job vacancies, for publishing media releases and tenders, and for distributing the TSRA Community Newsletters, in line with the Commonwealth Procurement Rules.

The TSRA did not conduct any advertising campaigns or make payments to market research, polling, direct mail or media advertising organisations in 2017-2018.



APPENDIX 3: GRANTS

TABLE 6-1

DETAILS OF GRANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED)				
Grant Recipient	Activity	Amount (\$)		
Aboriginal and Torres Strait Islander Legal Service	Legal services	66,364		
Australian Fisheries Management Authority	Torres Strait Traditional Inhabitant representation at Protected Zone Joint Authority forums	56,869		
Australian Maritime Safety Authority	Torres Strait Marine Safety Programme	50,000		
Cairns Indigenous Art Fair Limited	Fund dance team to attend Cairns Indigenous Art Fair	33,950		
Church of Torres Strait Diocese	Tagai Territory Ltd community wellbeing project	30,000		
Erub Erwer Meta Torres Strait Islander Corporation	Merchandise marketing	23,000		
Far North Queensland Promotion Bureau Ltd	Tourism coordinator grant	272,727		
Goemulgaw Torres Strait Islanders Corporation	Basalaya Kwaya – 80th anniversary of the first councillors' meeting on Masig	10,840		
Indigenous Business Australia	Larissa Takai housing loan	348,500		
Kaurareg Native Title Aboriginal Corporation RNTBC	Prescribed Body Corporate support	128,000		
Kerkar Bau Men's Support Group	Kerkar Bau Men's Support Group establishment project	44,000		









Lena Passi Women's Shelter

Lena Passi Women's Shelter

Islander Corporation May Wasada Passi

Corporation

Corporation

Corporation

Corporation

Mabuygiw Garkaziw Kupay Torres Strait

Mer Gedkem Le (Torres Strait Islanders)

Mer Gedkem Le (Torres Strait Islanders)

Mura Badulgal (Torres Strait Islanders)

Mura Badulgal (Torres Strait Islanders)

Domestic and family violence

Mabuyag language project

2018 Mabo Day celebrations

Enterprise divestment

Enterprise divestment

Pathamukmik

Domestic and family violence project

Prescribed Body Corporate support

Badhulgaw Danlayg Muykupadh

project officer

76,000

50,000

11,009

9,660

1,100,000

84,545

25,000

1,100,000

TABLE 6-1 DETAILS OF GRANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED) (CONT.)

Grant Recipient	Activity	Amount (\$)
Mura Badulgal (Torres Strait Islanders) Corporation	Prescribed Body Corporate support	225,880
Mura Kosker Sorority	Artist technical skills development	25,000
Mura Kosker Sorority	Develop and increase knowledge in 3D printing	5,000
Mura Kosker Sorority	Papa (Father and Son Volume 2)	24,254
Northern Peninsula Area Regional Council	Tourism officer	300,000
Port Kennedy Association	After-school care	197,000
Raw Productions	Active Badu Community	11,500
Roman Catholic Trust Corporation for Diocese of Cairns	Oceans of Plastic	9,493
Saam Karem Era Kodo Mer Dance Troupe	Perform at Winds of Zenadth Cultural Festival	25,000
Tagai Primary School	Muy Lak Kadaka Mayka (Keep the fire burning)	14,811
Tagai Primary School	Start Strong Club	12,055
Tagai Primary School	Start Strong Club	12,533
Tagai State College	Growing Our Own	400,000
Tagai State College	Language centre operations	241,500
Tagai State College Parents and Citizens Association	Sharing Women's Stories	15,000
Tony Harry	New Creation	4,545
Torres Shire Council	75th anniversary of the Torres Strait Light Infantry Battalion	25,000
Torres Shire Council	Pool lifeguard and swim teacher training	5,000
Torres Shire Council	Cycleway	600,000
Torres Shire Council	Paving Ken Brown Oval	500,000
Torres Shire Council	Tourism officer	300,000
Torres Strait Fishers Association Incorporated	Fishers' association capacity building	35,000





TABLE 6-1 DETAILS OF GRANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED) (CONT.)

Grant Recipient	Activity	Amount (\$)
Torres Strait Island Regional Council	Kulkalgaw Ya Revitalisation Language Programme Workshop	20,900
Torres Strait Islanders Media Association	Ron Enosa CD of traditional and contemporary songs	25,000
Torres Strait Islanders Media Association	Bua Benjamin Mabo Meriam CD recording project	22,600
Torres Strait Islanders Media Association	Operational funding	390,000
Torres Strait Islanders Media Association	Sinaw Minaral (Footprints)	25,000
Torres Strait Islanders Media Association	Black paradise songwriting and recording project	13,420
Torres Strait Islanders Media Association	Meriam Atami – Cultural immersion and maintenance project	16,606
Torres Strait Islanders Media Association	Fund dance team to attend Darwin Aboriginal Art Fair	55,000
Torres Strait Islanders Media Association	Operational funding	795,000
Torres Strait Island Regional Council	Commonwealth Games baton relay	10,000
Torres Strait Island Regional Council	Tourism officer/events coordinator	500,000
Torres Strait Major Infrastructure and Other Projects Trust Fund	Poruma coastal erosion	650,000
Torres Strait Major Infrastructure and Other Projects Trust Fund	Minor Infrastructure Grants – Torres Shire Council and Northern Peninsula Area Regional Council	887,655
Torres Strait Major Infrastructure and Other Projects Trust Fund	Telstra project	590,113
Torres Strait Youth and Recreational Sporting Association	Sports equipment utility vehicle	43,200
TRAWQ Indigenous Corporation	Purchase office furniture and equipment	14,800
Total		10,568,329



APPENDIX 4: CONSULTANTS

TABLE 6-2
DETAILS OF CONSULTANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED)

Name	Amount (\$)	Purpose	Selection Process	Justification Code
Accsys Consulting	99,480	Review loans policies and procedures	Open tender	В
ACIL Allen Consulting	84,900	Review of legal services in the Torres Strait	Select tender	С
Acuro Business Support	17,268	Business support panel	Open tender	В
AH Consulting	4,800	Review of seawalls project	Direct sourcing	С
ALH Birch	24,973	Business support panel	Open tender	В
Arafura Consulting	14,321	Native Title anthropology	Direct sourcing	В
Astral Consulting	257,018	Upgrade of document and records management system	Direct sourcing	В
Australian Bureau of Statistics	100,000	Establishment of the Torres Strait Regional Statistics Data Library	Direct sourcing	В
BANI Consultancy	3,150	Review dugong and turtle plan	Direct sourcing	С
Business Mapping Solutions	9,773	Business support panel	Open tender	В
Cox Inall Ridgeway	89,100	Torres Strait Islanders Media Association Review	Open tender	С
David Fell Environmental	112,450	Biodiversity and traditional ecological knowledge activities	Direct sourcing	В
David S Trigger and Associates	17,850	Native Title anthropology	Direct sourcing	В
Debe Mekik Le Consultancy	99,500	Fisheries infrastructure audit	Open tender	В
Deltapoint	12,460	Human resources and recruitment support	Open tender	В
DFK Kidsons	9,130	Business support panel	Open tender	В
Emamulda Consulting	2,292	Native Title anthropology	Direct sourcing	В
Enmark Pty Ltd	49,113	Business support panel	Open tender	В



TABLE 6-2 DETAILS OF CONSULTANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED) (CONT.)

Name	Amount (\$)	Purpose	Selection Process	Justification Code
Environmental Systems Solutions	212,900	Traditional ecological knowledge fulcrum and work planner systems	Direct sourcing	В
Environmental Systems Solutions	19,600	Traditional ecological knowledge system on Saibai	Direct sourcing	В
Environmental Systems Solutions	42,000	Design information management and monitoring system for the Land and Sea Management Unit	Direct sourcing	В
Environmental Systems Solutions	39,900	Saibai and Erub seasonal calendar	Direct sourcing	В
Fortis One Business Support	12,340	Business support panel	Open tender	В
Gibsons Business Support	31,375	Business support panel	Open tender	В
Grant Thornton	49,954	Business support panel	Open tender	В
HKS Russell Pty Ltd	12,200	TRAWQ community strategic workshop	Direct sourcing	В
HLB Mann Judd	12,624	Internal audit services	Open tender	В
HLB Mann Judd Melbourne	9,945	Independent Chairperson of the Audit Committee	Open tender	В
Indigenous Business Australia	31,949	Facilitate workshop	Direct sourcing	В
Internal Centre for Compliance Management	96,000	Compliance management framework	Direct sourcing	В
James Cook University	98,660	Wetland and mangrove programme	Direct sourcing	В
James Cook University	2,954	Intertidal seagrass monitoring workshop and training	Direct sourcing	В
James Cook University	125,000	TropWATER seagrass monitoring	Direct sourcing	В
James Cook University	18,298	Cane toad control measures	Direct sourcing	В
James Cook University	27,653	Record seagrass	Direct sourcing	В





TABLE 6-2
DETAILS OF CONSULTANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED)
(CONT.)

Name	Amount (\$)	Purpose	Selection Process	Justification Code
KPMG	12,353	Business support panel	Open tender	В
LANDROC Pty Ltd	122,697	Develop and deliver information sessions on the history and way forward for sea claims	Direct sourcing	В
Melanie Dulfer-Hyams	18,396	Update Indigenous Protected Areas plan	Direct sourcing	В
MLCS Corporate	11,350	Business support panel	Open tender	В
One Blood Hidden Image Entertainment Group	82,688	Regional Economic Investment Strategy video	Direct sourcing	В
Pacific Social Mapping	14,271	Native Title anthropology	Direct sourcing	В
Phillip Mills	140,000	Secretariat services for developing the regional governance framework	Direct sourcing	В
Pilot Partners	134,418	Internal audit services	Open tender	В
Regional Advisory and Innovation Network	59,500	Update management plan for Indigenous Protected Area	Select tender	В
Ridge Partners	29,000	Fisheries business growth package	Direct sourcing	В
Samuel Taylor	246,061	ICT support and integration	Direct sourcing	В
SC Lennon and Associates	22,080	Establish business growth package	Direct sourcing	С
SC Lennon and Associates	42,900	Tourism business growth package	Direct sourcing	В
Social Ventures Australia Ltd	100,000	Social enterprise package	Direct sourcing	В
Social Ventures Australia Ltd	27,135	Social return on investment training	Direct sourcing	В
Stuart Boyd-Law	85,551	Feral pig eradication	Select tender	В
Tagai State College	165,000	Environmental education coordination	Direct sourcing	В
Terra Moana Design Pty Ltd	61,006	Fisheries community management framework	Direct sourcing	С



TABLE 6-2 DETAILS OF CONSULTANTS (TOTAL FROM AUDITED FINANCIAL STATEMENTS – DETAIL UNAUDITED) (CONT.)

Name	Amount (\$)	Purpose	Selection Process	Justification Code
TerraForm Design Pty Ltd	47,450	Land and sea investment prospectus	Direct sourcing	В
Terri Janke and Company Pty Ltd	52,750	Business support panel	Open tender	В
WildFish Research	43,700	Bait fishing industry	Direct sourcing	В
Yumi Education Inc	103,912	Torres Strait language centre	Direct sourcing	В
Zakazukha Pty Ltd	84,000	Media support services	Open tender	В
Total	3,557,148			

Justification code:

- A Skills currently unavailable within the TSRA.
- B Need for specialised or professional skills.
- C Need for independent research or assessment.

Note:

All consultants engaged under section 144T of the *Aboriginal and Torres Strait Islander Act 2005* (Cth) were engaged using the standard terms and conditions for the engagement of consultants by the TSRA as set out in the instrument referred to in section 144T(3). There were no significant differences between the terms and conditions on how consultants were engaged.





