



## **Public Service (Subsection 24(1)—Torres Strait Regional Authority Non-SES Employees) Amendment Determination 2022/1**

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I, Vonda Malone, Chief Executive Officer, make the following determination.

Dated **3, NOVEMBER** 2022

Vonda Malone  
Chief Executive Officer

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## **1 Name**

This determination is the *Public Service (Subsection 24(1)—Torres Strait Regional Authority Non-SES Employees) Amendment Determination 2022/1*.

## **2 Commencement**

This determination commences on the day it is signed.

## **3 Authority**

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

## **4 Schedules**

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

## Schedule 1—Amendments

### *Public Service (Subsection 24(1)—Torres Strait Regional Authority Non-SES Employees) Determination 2020/1*

#### 1 Section 8

Repeal the section, substitute:

#### 8 Annual salary increases

- (1) Employees will receive increases to their salary payable under the Enterprise Agreement as follows:
  - a. 2% increase in salary, on 4 November 2020;
  - b. 2% increase in salary, payable on 4 November 2021; and
  - c. 3% increase in salary, payable on 4 November 2022.
- (2) Each increase is to be calculated based on the salary immediately before the increase in subsection (1).
- (3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the Enterprise Agreement consistent with this Determination.

Note: The COVID-19 Determination has the effect of deferring the first salary increase until six months from commencement.

**2 Schedule 1**

Repeal the Schedule, substitute:

**Schedule 1— Salaries**

Note: See subsection 8(3).

**1 Salaries**

Note: The COVID-19 Determination has the effect of deferring the first salary and allowance increases in this Schedule by six months.

<b>1. Classification Description</b>	<b>2. Pay point</b>	<b>3. Pre Commencement</b>	<b>4. Salary on 4 November 2020</b>	<b>5. Salary on 4 November 2021</b>	<b>6. Salary on 4 November 2022</b>
<b>Junior Rates</b>	Under 18	\$26,952.52	\$27,491.57	\$28,041.40	\$29,317.30
	18 years old	\$31,444.60	\$32,073.49	\$32,714.96	\$34,203.52
	19 years old	\$36,385.90	\$37,113.62	\$37,855.89	\$39,578.36
	20 years old	\$40,877.98	\$41,695.54	\$42,529.45	\$44,464.57
<b>APS1</b>  <b>APS Level 1/2 broadband</b>	1	\$44,920.86	\$45,819.28	\$46,735.67*	\$48,862.17
	2	\$47,378.38	\$48,325.95	\$49,292.47	\$50,771.24
	3	\$49,649.15	\$50,642.13	\$51,654.97	\$53,204.62
	4	\$50,841.83	\$51,858.67	\$52,895.84	\$54,482.72
	5	\$52,236.13	\$53,280.85	\$54,346.47	\$55,976.86
	6	\$53,610.26	\$54,682.47	\$55,776.12	\$57,449.40
	7	\$55,001.37	\$56,101.40	\$57,223.43	\$58,940.13
	8	\$56,375.50	\$57,503.01	\$58,653.07	\$60,412.66
<b>APS Level 3</b>	1	\$57,903.49	\$59,061.56	\$60,242.79	\$62,050.07
	2	\$59,409.20	\$60,597.38	\$61,809.33	\$63,663.61
	3	\$60,915.97	\$62,134.29	\$63,376.98	\$65,278.29
	4	\$62,497.02	\$63,746.96	\$65,021.90	\$66,972.56
<b>APS Level 4</b>	1	\$64,535.41	\$65,826.12	\$67,142.64	\$69,156.92
	2	\$66,588.65	\$67,920.42	\$69,278.83	\$71,357.19
	3	\$68,322.49	\$69,688.94	\$71,082.72	\$73,215.20
	4	\$70,071.20	\$71,472.62	\$72,902.07	\$75,089.13
<b>APS Level 5</b>	1	\$71,981.19	\$73,420.81	\$74,889.23	\$77,135.91
	2	\$74,238.16	\$75,722.92	\$77,237.38	\$79,554.50
	3	\$76,328.54	\$77,855.11	\$79,412.21	\$81,794.58
<b>APS Level 6</b>	1	\$77,744.05	\$79,298.93	\$80,884.91	\$83,311.46
	2	\$79,676.33	\$81,269.86	\$82,895.26	\$85,382.12
	3	\$81,859.02	\$83,496.20	\$85,166.12	\$87,721.10

**Schedule 1** Amendments

<b>1. Classification Description</b>	<b>2. Pay point</b>	<b>3. Pre Commencement</b>	<b>4. Salary on 4 November 2020</b>	<b>5. Salary on 4 November 2021</b>	<b>6. Salary on 4 November 2022</b>
	4	\$85,976.11	\$87,695.63	\$89,449.54	\$92,133.03
	5	\$89,303.74	\$91,089.81	\$92,911.61	\$95,698.96
<b>Executive Level 1</b>	1	\$99,664.38	\$101,657.67	\$103,690.82	\$106,801.54
	2	\$107,619.49	\$109,771.88	\$111,967.32	\$115,326.34
	3	\$121,265.32	\$123,690.63	\$126,164.44	\$129,949.37
<b>Executive Level 2</b>	1	\$121,265.32	\$123,690.63	\$126,164.44	\$129,949.37
	2	\$130,323.98	\$132,930.46	\$135,589.07	\$139,656.74
	3	\$134,676.63	\$137,370.16	\$140,117.56	\$144,321.09
	4	\$138,117.80	\$140,880.16	\$143,697.76	\$148,008.69

\*note APS1.1 salary increased from \$46,735.67 to \$47,439 on 1 July 2022, and proportionally increased junior salaries.

**2 Allowances**

<b>1. Allowance</b>	<b>2. Pre-determination amount (\$)</b>	<b>3. Allowance (\$) on 4 November 2020</b>	<b>4. Allowance (\$) on 4 November 2021</b>	<b>5. Allowance (\$) on 4 November 2022</b>
District Allowance with dependants	\$10,267.26	\$10,472.61	\$10,682.07	\$11,002.53
District Allowance without dependants	\$6,348.60	\$6,475.58	\$6,605.10	\$6,803.25
Housing Subsidy	\$1,360.09	\$1,387.30	\$1,415.05	\$1,457.50
Additional responsibilities allowance (per fortnight)	\$26.39	\$26.91	\$27.45	\$28.27